

005 - HEALTH SAFETY AND ENVIRONMENT (HS&E) POLICY

Our HS&E policy provides and maintains a safe and healthy operating environment at all times. The HS&E goal is to provide a safe care environment for the children, parents, staff and volunteers involved in our activities.

The safety of children is of paramount importance at all times.

THIS IS ACHIEVED BY;

- Never exposing the people in our activities to any un-necessary risk.
- Never exposing the people in our activities to any other risk which is not adequately managed.
- Ensuring adequate control of health, safety and environmental risks arising from any of our work activities.
- Adequate communication about our operations to all persons involved.
- Providing instruction, training, supervision and any other Health and safety relevant information when required.
- Ensuring that all employees are competent in the activities they are engaged in.
- Intervening, when necessary, to ensure unsafe acts are stopped prior to an accident.

NO ACTIVITY SHOULD BE CARRIED OUT UNTIL:

- All risks have been identified and assessed.
- Any risks have been reduced to a level that is ALARP (as low as reasonably practicable) and are safely managed.
- Plans and control measures are in place to manage all the remaining risks.

ONCE ACTIVITIES ARE IMPLEMENTED WE ALL SHOULD:

- Review the operation continually for any changes to the situation and amend the response as required.
- Communicate any changes to all staff in order to ensure continual safety.

This procedure was adopted at a meeting of Grindleford and Eyam Playgroup.

Held on:

Date to be reviewed:

Signed on behalf of the committee:

Name of signatory:

Role of signatory:

All staff members and committee members will sign to indicate they have read, understood and agreed with the above policy.